From: Russell Clayton < @gmail.com>

Date: Mon, Jan 16, 2017 at 8:44 PM

Subject: Follow up

To: Tiercy Hadlock < @gmail.com>
Cc: @outlook.com>

Dear Sister Hadlock,

I am sorry for the way our interview ended on Sunday. I wish that we could have ended on better terms.

I am writing to clarify my position on several important points that have been discussed over the past 1 and $\frac{1}{2}$ years. There seems to be continual confusion, which is becoming rather problematic.

- First and foremost, any extramarital activity is 100% inappropriate. It is wrong. It is sin. I don't agree with it. I don't condone it.
- It was wrong for and to have an emotional affair. No exceptions. No caveats. What they did was wrong.
- I do not blame you for your divorce. There were many factors at play, and to suggest that any <u>one</u> person is the singular 'root cause' would be inaccurate.
- Your temple recommend was taken away because you emphatically stated that you would not "support and sustain your local Church leaders". This question was asked of you multiple times, to which you repeatedly said, "no". Your lack of support has been substantiated by your actions.

At this point my concern has extended well beyond one person, and is now directed to an entire ward. Your persistence in sharing the details of your situation with members of the Stake, has become literal poison. (Particularly in the Silver Creek Ward.) Your version of what has transpired is full of half-truths and misinformation. Many have been affected by your behavior. Many have had to take sides on issues they know very little about. This would not be the case, had you followed the counsel of Bishop and myself, to stop talking about it in such a public fashion. For good reason, personal issues are best addressed in private.

There is a great deal of animosity between you and . This kind of hostility has no place at Church. Nobody should ever feel unsafe coming to Church. To <u>both</u> of you sisters, I would ask; where is the forgiveness? Where is love and kindness? Where is the compassion? We all have been given the same mandate; "Thou shalt love thy neighbor as thyself" (Matthew 22: 39).

Church leaders have solemn obligations to "watch over the church always, and be with and strengthen them; [seeing] that there is no iniquity in the church, neither hardness with each other, neither lying, backbiting, nor evil speaking." (D&C 20:53-54)

It is time to put an end to this. For the benefit of everyone involved, I need you <u>and</u> to make the following commitments;

- Stop talking about the details of your divorce with other people. Primarily because this involves someone who still lives in your ward. This direction includes everything that did and didn't happen between and grant and present. It is nobody's business, and only promulgates speculation and gossip.
- Stop telling people that your temple recommend was taken for any reason other than what I outlined above.
- Stop being disruptive in sacrament meeting. This primarily refers to the endless amounts of talking and laughing with whomever you may be sitting by. This is disruptive and inappropriate.
- Be civil with and her family. You don't have to be best friends, but you do have to act appropriately. I will not allow any fighting or arguing to take place at Church.

If you feel that you can make these 4 commitments, then I see no reason to pursue the matter any further. If you do not make these commitments as I have counseled you to do, then we will be forced to evaluate your membership in the Church. We have a responsibility to ensure that there is order in the Church. "Behold, mine house is a house of order, saith the Lord God, and not a house of confusion." (D&C 132:8)

I hope that in time your heart will soften. I hope that you will soon see that our only desire is to help you move beyond the problems of today, and enjoy the blessings of tomorrow.

With love,

President Clayton